



CHOLLERTON CHURCH OF ENGLAND AIDED FIRST SCHOOL

Be the best you can be through:

challenge, nurture, inspiration, respect, happiness, inclusion, in a safe, secure Christian family.

ANTI-BULLYING POLICY

This policy is compiled with due regard to the five Every Child Matters outcomes namely:

Be healthy – supporting emotional health

Staying safe – caring for children, protecting them from bullying and discrimination

Enjoy and achieve – promoting children's attendance and enjoyment of school

Make a positive contribution – developing children's self-confidence and positive relationships and ability to deal with challenge and change.

Achieve economic well-being – supporting children's access to education

1. Definition of Bullying

Bullying occurs when a person is made unhappy by one or more other person(s).

It can take several forms:

- Verbal as in name calling, personal comments, racial abuse;
- Social as in not being spoken to or being left out of activities;
- Material as when possessions are stolen or damaged;
- Mental as when pressure to conform is applied;
- Physical as in physical assault.

Bullying is not the same thing as a disagreement between two people.

Bullying is:

- Systematic and ongoing rather than isolated incidents;
- Done by the more powerful to the less powerful rather than between two equals;
- Distressing and hurtful to the victim rather than good natured fun;
- Always one way rather than an exchange.

2. Anti-bullying Code

- Bullying will not be tolerated in Chollerton First School. It is not an acceptable part of school life and is completely against the ethos of the school which promotes mutual care and respect for one another.
- Every pupil has the right to enjoy learning and leisure free from intimidation.
- Pupils should support each other by reporting instances of bullying.
- Bullying is too important not to report.
- Reports of bullying will be taken seriously and appropriate action will be taken.

3. **Reporting Bullying**

Pupils can report bullying to any member of staff or older pupil involved in bullying.

Pupils seeing others being bullied should report it.

When bullying is reported appropriate action will follow as soon as possible.

4. **Responses of Staff**

- Everyone in school should be aware of the indications of potential bullying.
- All staff should ensure that bullying or threatening behaviour is not tolerated in school.
- All staff should respond to bullying in the first instance by:
 - i) listening to the victim;
 - ii) reassuring the victim;
 - iii) continuing to offer help, advice and support to the victim.
- In responding to incidents of bullying all staff should:
 - i) take action as quickly as possible;
 - ii) consider whether action should be public or private;
 - iii) make it clear to the bully that such behaviour is not acceptable;
 - iv) establish whether or not the incident is part of a pattern;
 - v) encourage the bully to see the victim's point of view;
 - vi) explain why a punishment (if any) is given;
 - vii) share information with other members of staff;
 - viii) inform parents if appropriate.
- Incidents of bullying reported by parents are dealt with in the same way as those reported by pupils.

5. **Discipline**

- Within the school it is made clear that bullying will not be tolerated.
- Bullying behaviour is confronted clearly and pursued beyond the mere application of sanctions.
- Adults set an example by practising basic good manners to each other and to pupils.

Date approved by the Governing Body:

Signed by -

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This policy was reviewed: Autumn 2018
Date of next review: Autumn 2020